



THE HARRISON GROUP, INC.

# EDUCATIONAL ASSISTANCE ACCOUNTS



Employers can stand out in today's competitive job market by offering education benefits and investing in their workforce.

[WWW.THEHARRISONGROUPONLINE.COM](http://WWW.THEHARRISONGROUPONLINE.COM)

# WHAT EDUCATION BENEFITS CAN I OFFER?



EDUCATION BENEFITS MAY BE OFFERED TO ELIGIBLE EMPLOYEES TO HELP PAY FOR THEIR DEGREE, TUITION, SPECIALIZED TRAINING, STUDENT LOAN, AND OTHER COSTS ASSOCIATED WITH ONGOING EDUCATION.

## HOW IT WORKS

Employers choose what expenses are reimbursable and set a maximum reimbursement limit (not to exceed the federal maximum limit of \$5,250). This amount is tax-deductible for the employer. Employees then pay for tuition and other eligible expenses out of pocket and submit reimbursement requests.

## EASY PLAN IMPLEMENTATION

The Harrison Group frees up valuable employer time by creating a Section 127 Plan Document, providing informational materials for employees, tracking employee usage and enrollment, and verifying and providing timely reimbursements.

There are a number of ways these plans can be configured. Contact us today to discuss your company's needs.

A T T R A C T  
C O M P E T E  
R E T A I N

TUITION  
REIMBURSEMENT  
ACCOUNT

STUDENT LOAN  
REPAYMENT  
ACCOUNT

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